COMMON CONSTRUCTION WAGE SCALE

Date:

Monday March 2, 2009

City:

Crown Point

County:

<u>Lake</u>

INDIANA

Project Description and Scope:

City of Whiting:

1. Center Street Alley

2. Hammond to Whiting Water Main

3. 119th Parking Lot

4. Lakefront Infrastructure

5. Bike Trail

6. Detention Basin Improvement I
7. Detention Basin Improvement II

8. Paving Plan 9. Sidewalk Plan

10. Schrage Avenue Alley Water Main

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

		HOURLY						
CLASSIFICATION	CLASS	RATE	<u>FRINGES</u>	TOTAL:				
Heat & Frost Insulators and Allied Workers								
	Skilled	\$39.40	\$19.95	\$59.35				
	Semiskilled	\$27.93	\$18.75	\$46.68				
	Unskilled	\$19.95	\$18.75	\$38.70				
Asbestos Abatement								
	Skilled	\$29.93	\$18.75	\$48.68				
	Semiskilled	N/A	N/A	N/A				
	Unskilled	\$19.95	\$18.75	\$38.70				
Boilermakers	•							
	Skilled	\$32.15	\$19.86	\$52.01				

•					
	Semiskilled	\$25.72	\$19.86	\$45.58	
	Unskilled	\$19.29	\$19.86	\$39.15	
Bricklayers					÷
Dironayoro	Skilled	\$34.05	\$16.88	\$50.93°	
•	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
Stone Masons					
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
Tile Setters					
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	•
•	Unskilled	\$17.03	\$16.88	\$33.91	
Terrazzo Mechanic					
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54 \$47.03	\$16.88 \$16.88	\$42.42 \$33.01	
	Unskilled	\$17.03	\$16.88	\$33.91	
Marble Setters	'.	-			
	Skilled	\$34.05	\$16.88 \$16.88	\$50.93 \$42.42	
	Semiskilled Unskilled	\$25.54 \$17.03	\$16.88 \$16.88	\$42.42 \$33.91	
	UHSKIIIGU	φ17.00	φ10.00	φυσ. <i>σ</i> ι	
Pointer/Cleaner/Caulker	O 1 111 - 3	*** 4 05	#40.00	# E0.00	
	Skilled Samiskilled	\$34.05 \$25.54	\$16.88 \$16.88	\$50.93 \$42.42	
	Semiskilled Unskilled	\$25.54 \$17.03	\$16.88	\$42.42 \$33.91	
		Ψ,,,,,	Ψ,0.00	<i>y</i> vo,	
Tile, Marble & Terrazzo Finishers	; Skilled	\$24.44	\$9.19	\$33.63	
	Skilled Semiskilled	Ф24.44 \$19.55	\$9.19 \$9.19	\$28.74	
•	Unskilled	\$14.66	\$9.19	\$23.85	
Carpenters	·				
Carpenters	Skilled	\$33.38	\$19.34	\$52.72	
	Semiskilled	\$28.37	\$19.34	\$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
Carpet Layers					
	Skilled	\$33.38	\$19.34	\$52.72	
	Semiskilled	\$28.37	\$19.34	\$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
Cement Masons					
	Skilled	\$30.19	\$13.77	\$43.96	•
•			* * * * ***		
	Semiskilled Unskilled	\$24.15 \$18.11	\$13.77 \$13.77	\$37.92 \$31.88	

				•
	•			
During I landallara				
Drywall Installers	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
•	Unskilled	\$18.36	\$19.34	\$37.70
	•			
				•
Electricians				
	Skilled	\$35.30	\$21.34	\$56.64
4	Semiskilled	\$28.24 \$17.65	\$17.18 \$10.84	\$45.42 \$38.40
	Unskilled	\$17.65	\$10.84	\$28.49
Elevator Constructors				·
Licrator Gonatiuctora	Skilled	\$43.93	\$16.50	\$60.43
	Semiskilled	\$35.14	\$16.50	\$51.64
	Unskilled	\$21.96	\$16.50	\$38.46
Glaziers				
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers				
	Skilled	\$34.00	\$20.91	\$54.91
	Semiskilled	\$30.60	\$20.91	\$51.51
•	Unskilled	\$23.80	\$20.91	\$44.71
Sheeter			÷	
	Skilled	\$34.25	\$20.91	\$55.16
	Semiskilled	\$30.85	\$20.91	\$51.76
	Unskilled	\$24.05	\$20.91	\$44.96
Fence Erector				
	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34 \$17.04	\$15.11 \$15.11	\$39.45 \$33.45
	Unskilled	\$17.04	\$15.11	\$32.15
Laborers I				
	Skilled	\$23.49	\$10.51	\$34.00
	Semiskilled Unskilled	\$22.99	\$10.51 \$10.51	\$33.50 \$33.00
Laborers II	Unskilled	\$22.49	\$10.51	\$33.00
Utility Wage	•			
	Skilled	\$24.32	\$10.51	\$34.83
	Semiskilled	\$23.82	\$10.51	\$34.33
	www.minou			
	Unskilled	\$23.32	\$10.51	\$33.83
Operating Engineers		\$23.32	\$10.51	\$33.83

		e.			
	Semiskilled	\$33.50	\$18.20	\$51.70	
	UnSkilled	\$21.60	\$14.10	\$35.70	
Operating Engineers					
Great Lakes Floating Agreement	Skilled Somiokillod	\$42.45 \$40.95	\$16.30 \$16.30	\$58.75 \$57.25	
	Semiskilled Unskilled	\$40.95 \$30.30	\$16.30 \$16.30	\$46.60	
Millwrights					
mman (Street	Skilled	\$33.48	\$19.34	\$52.82	
	Semiskilled	\$28.46	\$19.34	\$47.80	
	Unskilled	\$18.41	\$19.34	\$37.75	٠
Painters Communication Communi		221.40	045.00	242.04	
Industrial Painter - Spray/Blast	Skilled Somiskillod	\$31.49 \$23.62	\$15.32 \$11.07	\$46.81 \$34.69	
	Semiskilled Unskilled	\$23.62 \$15.75	\$11.07 \$10.57	\$34.69 \$26.32	
Piledrivers					
THOUST OF THE PROPERTY OF THE	Skilled	\$39.77	\$17.90	\$57.67	
	Semiskilled	\$25.85	\$17.90	\$43.75	
	Unskilled	\$15.90	\$17.90 \$17.00	\$33.80 \$33.55	
Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55	
Pipefitters & Steamfitters	Skilled	\$42.05	\$18.93	\$60.98	
*	Semiskilled	\$42.05 \$36.50	\$8.66	\$45.16	
	Unskilled	\$16.82	\$3.00	\$19.82	
Plasterers					
	Skilled	\$30.35	\$13.93	\$44.28	
	Semiskilled	\$24.28 \$18.21	\$13.93 \$13.03	\$38.21 \$32.14	
	Unskilled	\$18.21	\$13.93	\$32.14	
Plumbers	Skilled	\$35.00	\$15.81	\$50.81	
	Semiskilled	\$21.00	\$14.01	\$35.01	
	Unskilled	\$12.25	\$6.95	\$19.20	
Roofers					
•	Skilled Semiokilled	\$31.96 \$35.57	\$14.60 \$14.60	\$46.56 \$40.47	
	Semiskilled Unskilled	\$25.57 \$15.98	\$14.60 \$14.60	\$40.17 \$30.58	
Sheet Metal Workers					
Sileet metal Fronces	Skilled	\$35.35	\$16.21	\$51.56	
	Semiskilled	\$21.21	\$14.28	\$35.49	
	Unskilled	\$14.14	\$13.37	\$27.51	
Sprinkler Fitters	******* t	* 10.00	*40.00	#20 OO	
	Skilled	\$43.60	\$16.63	\$60.23	

	Unskilled	\$19.95	\$9.68	\$29.63
Teamsters				
	Skilled	\$31.59	<i>\$12.43</i>	\$44.02
	Semiskilled	\$25.27	\$12.43	\$37.70
	Unskilled	\$15.80	\$12.43	\$28.23
Technical Engineers				
	Skilled	\$35.93	\$15.31	<i>\$51.24</i>
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$27.90	\$17.58	<i>\$45.48</i>
•	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics				•
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Taxpayer Named by County Legislative

Awarding Agency Representative

Taxpayer Named by Appointing Agency

Governor's Representative

Monday March 2, 2009

Date